

Immigration and Asylum Solicitor, Person Specification

Essential:

- At least 3 years Post Qualification Experience (PQE) solicitor holding the Law Society's Immigration and Asylum Accreditation (IAAS) at Senior Caseworker or Supervising Senior Caseworker level.
- Good knowledge of domestic and international human rights and EU law and their application in practice, including judicial review.
- Awareness of immigration processes and government policy in relation to immigration and asylum issues.
- Demonstrable experience of running legal aid cases at Legal Help and CLR level and under the certificated scheme including experience of CCMS.
- To have a demonstrable track record of income generation through legal aid and costs recovery and the ability to sustain the post through legal aid and costs income.
- Ability to manage a complex legal aid caseload and to meet billing targets.
- Experience of working with children and young people.
- Evidenced commitment to the enforceable rights of migrants, including asylum seekers.
- Ability to communicate clearly and effectively with clients, including children and young people who may be traumatised or distressed.
- Ability to work effectively as a part of a team, while being able to work independently and show initiative under pressure.
- Commitment to the promotion of equality.
- Commitment to working with third-sector partners to achieve the outcomes of the project.

Desirable:

- Ability to deliver training to legal and non-legal practitioners.
- Experience of leading on litigation work.
- Experience of participating in sector-wide strategic work.
- 5 Years Post Qualification Experience (PQE) together with Immigration and Asylum Accreditation (IAAS) at Senior Caseworker or Supervising Senior Caseworker level.